

Special Education
 Paraeducator-Transportation CCESP - Classified
 Schedule 140
 2023-2024
 Effective 7/1/2023

Reference Point Hourly

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step A	Step B	Step C	Step D	Step E	Step F
	1	4% 2	4% 3	4% 4	4% 5	4% 6, 7, 8	3.50% 9, 10, 11	3.50% 12, 13, 14	3.50% 15, 16, 17	3.50% 18, 19, 20	3.50% 21, 22,23	3.50% 24...
Class 1												
Special Education - Paraeducator	\$21.98	\$22.86	\$23.77	\$24.72	\$25.71	\$26.74	\$27.68	\$28.65	\$29.65	\$30.69	\$31.76	\$32.87
Special Education - Transportation Assistant												

Approved and Adopted 10/5/2023
 Ratified 9/26/2023
 Revised 10/5/2023

Step Placement: Placement on salary schedule will be based on years of experience as an Instructional Assistant, Substitute Teacher and/or Teacher.

Steps (A,B,C,D,E,F): There shall be six (6) steps which shall be granted at the beginning of the 9th, 12th, 15th, 18th, 21st & 24th years. Steps A through F are three and one-half percent (3.5%) beyond the previous step of the employee's salary schedule.

Fiscal Year	Revision
23/24	Revised Step 1 to \$20.26 + 8.5% COLA
22/23	4.5% COLA + One-time 3% off the 22/23 Salary Schedule
21/22	3% COLA; MOU 8/2021=Step 2 pay rate to Step 1 Replaced Step 2 with Step 1; evened out years in Step 6-Step F to equal 3 years per Step
20/21	F to equal 3 years per Step
19/20	2.0 % COLA Step A-F 3.5% between steps
18/19	2.0% COLA + One time 2.5% Off 17/18 Salary Schedule
17/18	1.45% COLA, Removed Step 1, Increased percentage between Step 6 & Step A by 4%
16/17	3.5% COLA
13/14	4% COLA
12/13	4% one time
07/08	4.53% COLA